CPD Institute

Accredited cpd

The CPD Standards Office

WORKING IN PARTNERSHIP

OFFICIAL CPD CERTIFICATE

& LEARNING REFLECTION TOOL

Accredited cpd CPD Speaker

THE CPD STANDARDS OFFICE
CPD PROVIDER: PSA90007
2023-2027
www.cpdstandards.com

This certificate verifies that

Kiera Noonan

Has completed The CPD Standards Office CPD accredited activity:

WBS - Inclusive Recruitment That Actually Works

Delivered by:

Joanne Lockwood

CPD Standards Office Provider No: PSA90007

U2DQW8MU

Signed: Joanne Lockwood
INCLUSIVE CULTURE EXPERT

Date: 29 June 2026

CPD LEARNING TOOL

EVIDENCING YOUR LEARNING

This activity equates to 1 hour(s) of CPD

Please answer the following questions to complete the learning reflection tool.
This exercise enables personalised reflection on your learning outcomes and helps record your CPD for a professional body or employer.

Before the activity: What was the key reason for you choosing to undertake this activity?

During the activity: What were your key learning points, ideas for practice, or lightbulb moments?

After the activity: What content was most relevant to your role? And how could you build on your learning?

Significant learning outcomes: To transfer to your formal CPD record for your employer or professional body